DILMAH CEYLON TEA COMPANY PLC

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15th December 2025

Ms. Nilupa Perera
Chief Regulatory Officer,
Colombo Stock Exchange,
04-01, West Block,
World Trade Center,
Echelon Square,
Colombo 01.

Dear Madam,

DEMISE OF THE DIRECTOR: MR. RAJANAYAGAM NALLIAH ASIRWATHAM
DILMAH CEYLON TEA COMPANY PLC

It is with deep sorrow that we announce the demise of Non-Independent Non-Executive Director Mr. Rajanayagam Nalliah Asirwatham on 12th December 2025.

In terms of Section 7.8(b) of the Listing Rules, we further disclose that Mr. Asirwatham held 4,800 shares in the Company at the time of his demise.

At the time of his demise, Mr. Asirwatham functioned as a member of the Audit Committee, the Related Party Transaction Review Committee, the Remuneration Committee and the Nominations and Governance Committee.

The Board was informed of his demise on the 12th December 2025.

Yours faithfully
For Dilmah Ceylon Tea Company Plc

MJF Corporate Services Pvt Ltd
Company Secretaries